



**RN AND LPN LONG TERM CARE NURSES  
SCHOLARSHIP EVALUATION FORM – 2011**

(to be completed by the Director of Nursing or Administrator)

**Applicant Name:**

**Instructions**

*Please indicate where you believe the employee stands between the two individual statements.*

Guide for evaluation:

5= the employee is a leader in this area

4= the employee is above average in this area

3= the employee is average in this area

2= the employee is slightly below average in this area

1= the employee is below average in this area

*Please explain any scores other than "3" in the comment section.*

**Quality of Care**

(Check one box for each)

Meets residents' mental, psychosocial and physical needs	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	Does not meet the needs of residents
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Uses good nursing techniques	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	Does not use good nursing techniques
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Displays caring therapeutic attitude while caring for residents	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	Impatient while providing daily care to residents
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Comments (Explanation for score other than "3")

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**Behavior**

(Check one box for each)

Enthusiastic about care of residents	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	Apathetic
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Cooperates with peers	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	Uncooperative, criticizes
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Cooperates with supervisory staff	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	Refuses tasks, shows disrespect to supervisors
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Interested in new experiences; Demonstrates eagerness to learn	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	Unwilling to listen to others to try new experiences
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Accepts correction and criticism with willingness to improve:

5 4 3 2 1

Responds to suggestions defensively

Comments (Explanation for score other than "3")

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**Safety**

(Check one box for each)

Familiar with facility safety policies:

5 4 3 2 1

Unfamiliar with facility safety policies

Follows infection control guidelines for all residents:

5 4 3 2 1

Promotes cross contamination

Uses equipment properly:

5 4 3 2 1

Needs frequent supervision when using equipment

Practices good safety techniques:

5 4 3 2 1

Must be told to correct unsafe conditions

Comments (Explanation for score other than "3")

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**Dependability**

(Check one box for each)

Reports for duty on all scheduled days:

5 4 3 2 1

Frequently absent

Rarely late :

5 4 3 2 1

Frequently late

Responds to call for duty when short staffed:

5 4 3 2 1

Responds negatively to requests if short staffed

Comments (Explanation for score other than "3")

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**Conduct and Appearance**

(Check one box for each)

Follows HIPPA privacy requirements:

5 4 3 2 1

Does not follow HIPPA privacy requirements

Shows mature conduct with relatives and visitors:

5 4 3 2 1

Rude to relatives and visitors

Accurate documentation of care; consistent charting methods

5 4 3 2 1

Inaccurate documentation, unprofessional charting style

Appearance and dress is always professional

5 4 3 2 1

Appearance and dress is not professional

Comments (Explanation for score other than "3")

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Signature of Administrator: \_\_\_\_\_

Signature of Director of Nursing: \_\_\_\_\_

***Deadline for submission of all materials is June 1, 2011.***

NO