The purpose of the Temporary Nurse Training (‘‘TNA’’) Program is to provide trained personnel to perform certain patient/resident care procedures that do not require the full set of skills or training required for a Certified Nursing Assistant or a licensed nurse. The major components of the TNA Program are as follows:

- Training will be limited to certain patient/resident care procedures, as follows:
  - Performance Skill #1: Wash hands
  - Performance Skill #2: Perform Oral Hygiene
  - Performance Skill #3: Shave a Resident with an electric razor
  - Performance Skill #4: Give Partial Bath
  - Performance Skill #5: Give a Shower or Tub Bath
  - Performance Skill #6: Make Occupied Bed
  - Performance Skill #7: Dress a Resident
  - Performance Skill #8: Transfer Resident to Wheelchair Using a Transfer/Gait Belt
  - Performance Skill #9: Assist with Transfer Using Mechanical Lift
  - Performance Skill #10: Ambulate with Transfer Belt
  - Performance Skill #11: Feed A Resident
  - Performance Skill #12: Calculate Intake and Output
  - Performance Skill #13: Place Resident in a Side-Lying Position
  - Performance Skill #14: Measure and Record Temperature, Pulse and Respiration
  - Performance Skill #15: Measure and Record Blood Pressure
  - Performance Skill #16: Measure and Record Weight
  - Performance Skill #17: Measure and Record Height
  - Performance Skill #18: Donning and Doffing non-sterile gloves
  - Performance Skill #19: Choking: Heimlich Maneuver

- A minimum of 16 hours of education and on-the-job training must be successfully completed.
- The 16 hours of training must include
  - a minimum of 8 hours of classroom education, and
• a minimum of 8 hours of on-the-job training, which may include job shadowing and mentoring.

• The 8-hour classroom education component may be satisfied by successful completion of the American Health Care Association online training program that is located on its website at https://educate.ahcanal.org/products/temporary-nurse-aide and the training videos at https://nurseaidetesting.com/program-coordinators-instructors/performance-skills-videos/. The training must be taken in the facility and proctored.

• The 8-hour on-the-job training component requires that
  • training program instructors are responsible for assuring that their TNA students are competent to perform the performance skills listed on the clinical skills checklist (attached),
  • successful performance of the skills by the students must be documented, and
  • supervising nurses must be informed of the skills that each temporary nursing assistant is allowed to perform.
  • The skills videos online at https://nurseaidetesting.com/program-coordinators-instructors/performance-skills-videos/ may be used as supplemental educational material.

• The facility must notify its certified and licensed staff members that TNAs have a limited scope of work, and this notification must detail what duties can be delegated to the TNAs.

• If a facility learns that a TNA is performing work outside of the scope of this training, the TNA must be stopped, corrected, and the work assigned to the appropriate personnel.

• TNAs will report to the facility’s charge nurse or nursing supervisor and may be assigned appropriate tasks by the supervising nurse(s).

• The Health Care Worker Background check applies to this position.

• Persons in this position must be included on the Health Care Worker Registry.

• This position is only authorized for the duration of the Governor’s COVID Disaster Proclamation, after which time facilities are required to transition to certified staff only (Certified Nursing Assistants).

• TNAs are not eligible to take the Certified Nursing Assistant competency exam and will not be employed as an aide after the pandemic emergency.