August 18, 2014

Q: Are Certified Nurse Aides (CNA) required to have annual in-service education/training?

A: The simple answer is YES. Federal tag F497 requires that a nursing facility must complete a performance review of every nurse aide at least once every 12 months and must provide regular in-service training/education based on the outcomes of those reviews. The in-service training/education must not be less than 12 hours per year. The State of Illinois, Skilled Nursing and Intermediate Care Facilities Code also contains requirements for CNA in-service training. The cites can be located at 300.650(f)(2), 300.1050(a) and (b), and 300.1220(b)(8).