April 25, 2016

Q: Is federal CMS requiring that I have to check every state’s Nurse Aide Registry before I can hire a nurse aide?

A: Under F496 (42CFR483.75(e)(6)), the federal requirement is that a LTC facility is to seek information from every state registry that the facility believes has information on that individual. So if a facility finds out that a nurse aide worked in another state(s), they need to contact that state and find out if any information is available and document the contact and any information received. So, not every state, but any state where the individual once worked as a nurse aide.