Q: What is the dementia training for long term care CNAs that they will need in a year with the new regulations? Is there a requirement as to how many hours per year of training they need or a certain number of in-services?

A: Your question is an interesting one and has both a federal and state perspective. In fact, the state requirements are more extensive than the federal requirements (including the new RoPs). The new federal RoPs require the following training in Phase 1:

- 483.95(c) Abuse, neglect, and exploitation. In addition to the freedom from abuse, neglect and exploitation requirements in 483.12, facilities must also provide training to their staff that at a minimum educates staff on:
  - Activities that constitute abuse, neglect, exploitation and misappropriation of resident property as set forth in 483.12;
  - Procedures for reporting incidents of abuse, neglect, exploitation or the misappropriation of resident property;
  - Dementia management and resident abuse prevention. Phase 1

- 483.95(g)(2) Required in-service training for nurse aides includes dementia management training and resident abuse prevention training. Phase 1

- 483.95(g)(4) For nurse aides providing services to individuals with cognitive impairments, also address the care of the cognitively impaired. Phase 1

There are two separate items with regard to the dementia training on the State side:

1) The current State requirements are located in Section 300.7050/Staffing [Click Here]

2) The Illinois General Assembly passed a new Act (PA 99-0822 - click here to view it) that creates the Alzheimer's Disease and Related Dementias Services Act. This new Act will become effective no later than September 1, 2017 or as soon as IDPH publishes new rules to implement this Act. See Section 30 of this new Act that spells out additional the new training requirements that will be effective on or before 9-1-17. We will have to wait for the IDPH regulations for further detail.