March 6, 2017

Q: Can you please tell me how we report a certified nurse aid to the registry for job abandonment?

A: Job abandonment is a terrible thing and creates a plethora of problems for a facility. Unfortunately, there is no current criteria in the Nursing Home Care Act/Healthcare Worker Background Check Act (or corresponding regulations) to allow for the placement of a person for job abandonment on the Nurse Aide Registry. Placement of a person on the Nurse Aide Registry is only allowed for certain noted crimes. If this former employee puts your facility down as a reference on a future job, you may choose to raise the issue of job abandonment.